

MARINER SANDS CHAPEL PASTOR PROFILE 2019

Credentials, Characteristics, and Skills of the Ideal Candidate

Credentials:

1. Education minimum:
 - Master of Divinity from an accredited denominational seminary or a university based divinity school.
2. Experience:
 - Has run or significantly helped run a church as a pastor, assistant pastor or chaplain.
 - Has had positive relationships with all employing churches and amicably departed each in good standing.
 - During tenure at each employing church, attendance and membership have been stable or increased.

Characteristics:

1. Christ/Bible centered:
 - Is spiritually mature
 - Demonstrates unwavering faith
2. Pastoral care:
 - Shepherds
 - Is compassionate and caring
 - Possesses the stamina to handle a large volume and variety of care needs
3. Discipleship/mentoring:
 - Effectively counsels and advises
 - Encourages others in faith and growth
 - Is trustworthy and confidential
4. Preaching:
 - Gives inspiring Bible based sermons that are relevant
 - Is dynamic
5. Teaching:
 - Enjoys leading or facilitating Bible studies
 - Develops enduring Bible study groups
6. Ecumenical:
 - Relates to and embraces everyone of faith
 - Respects all religions
 - Works well with the Roman Catholic community
7. Leadership and management:
 - Collaborates well
 - Motivates and inspires
 - Makes effective and wise decisions
 - Handles difficulties and controversies well
8. Missions oriented:
 - Builds community within church, neighborhood and beyond.
 - Supports "In-reach" and "out-reach".
9. Church growth:
 - Welcomes everyone
 - Appeals to all generations
 - Plans for the future
 - Embraces new ideas
10. Personal traits: Demonstrates a high level of integrity and character